

# Herts for Learning



## About Herts for Learning

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**Herts for Learning (HfL)** is a provider of school improvement services. Its main business comes through trading a wide range of school improvement and business support services to schools, academies and educational settings. The company also has a contract with Hertfordshire County Council (HCC) to deliver some of its statutory education functions.

HfL is the largest Schools' Company in the UK, **accountable to schools**. The company has 521 school shareholders, owning 80% of the company, with HCC owning 20%.

As a not for profit company, HfL constantly re-invests in the common good, by improving existing services, investing in new ones and contributing to relevant agendas that affect all schools, academies and settings.

HfL currently employs over 300 staff and the registered office is Robertson House, Six Hills Way, Stevenage, SG1 2FQ.





**ICT Services:**

- Technical services
- Information services
- Timetabling
- Service desk
- Hertfordshire Internet Connectivity Service (HICS)
- School website publishing

**Core contract with Hertfordshire County Council for school improvement:**

- Delivering statutory responsibilities for school improvement
- Supporting schools causing concern
- In an Ofsted category
- Below floor
- Requires Improvement

**Early Years:**

- Quality of provision
- Young in Herts
- Tailored annual programmes for clusters of schools
- Consultancy and training for private, voluntary and independent settings
- Bespoke consultancy and advice for schools and academies

**Governance Services:**

- Chairs' service
- Clerking
- Training

**Communication with schools** (in close liaison with Hertfordshire County Council)

**Business Management Services**

**Procurement Services**

**Financial services for schools and academies**

**HR Services:**

- Employee relations/casework
- Industrial relations
- Organisational change
- Recruitment (including Teach in Herts)
- Leadership appointment service

**Achievement:**

- Teaching and Learning
- Assessment
- Pupil Premium
- Safeguarding
- Special Schools and ESCs
- Vulnerable groups
- Eastern Partnership
- SEND
- Health, mental health and wellbeing
- Parent2Parent®

**Newly Qualified Teachers:**

- Delivery of programmes (HfL is the authorised appropriate body for HCC)

**School improvement (traded):**

- Hertfordshire improvement partners
- School effectiveness advisers
- Leadership and management

**Training for all school staff (across all phases, curriculum areas and leadership and management including governance):**

- INSET
- Consultancy

# Herts for Learning traded services

**Herts for Learning (HfL)** trades a range of school improvement and business support services to all types of schools, academies and settings.

The company seeks to minimise price rises to deliver a cost efficient and high quality service for schools and academies. As such HfL has become a respected and trustworthy brand across the county and increasingly beyond. The existing customer base for traded services is strong, with every school in Hertfordshire buying at least one service from HfL.

## Herts for Learning traded services

### Traded business services

- HR Services
- Recruitment Services
- Teach in Herts Recruitment Service
- Business Management Services
- Procurement Services
- Governance Services
- ICT Services
- Financial Services

### Traded school improvement

- Consultancy
- Advice
- Training courses
- Conferences
- Training packages
- Bespoke training
- Curriculum materials
- Parent2Parent®

### HCC contract to support schools and settings improvement

- In an Ofsted category
- Causing concern
- Below floor
- Requires improvement

Herts for Learning Ltd

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