

# Utilising Technology to meet your Recruitment needs. 17<sup>th</sup> November 2018

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# What is Inspiring Governance ?

A new 100 % DfE Funded **free** service that:

- facilitates the way in which schools can find skilled volunteers for their governing boards using an on-line, electronic, matching platform;
- provides new governors and trustees with induction, support and guidance.

Funded by the DfE and delivered by Education and Employers

Benefits from having 4 Regional Managers across the country.

In partnership with ASCL, NAHT and Academy Ambassadors.

# Background to Inspiring Governance:

- The link between Education and Employers Taskforce and The Inspiring Governance Programme:
- EET Pioneered the creation of an online Platform 'Inspiring the Future' enabling individual schools to connect for free, to volunteers from the world of work to organise events within schools such as careers talks and carousels. 35,000 volunteers now registered.
- 2015-2016 discussion with the DfE around the potential use of the Platform and the skills within the charity of recruiting high calibre volunteers from the world of work, led to a 12 month pilot in conjunction with SGOSS; EET recruited the volunteers through the Platform, SGOSS placed them.

Inspiring Governance - T x

Secure | https://inspiringgovernance.org

inspiring  
governance | The school governance recruitment and support service

Home About News Volunteers Employers Governance Resources

Login Sign up

**A FREE service connecting volunteers with schools looking for governors and trustees**

**Sign Up**

Please select if you would like to get involved independently as a volunteer:

**Volunteers register here**

Or if wanting to sign up on behalf of your organisation as an employer:

**Employers register here**

Or if you are seeking governors on behalf of a school:

**To find governors for your school - register here**

Or if you are seeking governors or trustees on behalf of multiple schools:

**To find governors for multiple schools - register here**

https://inspiringgovernance.org/#

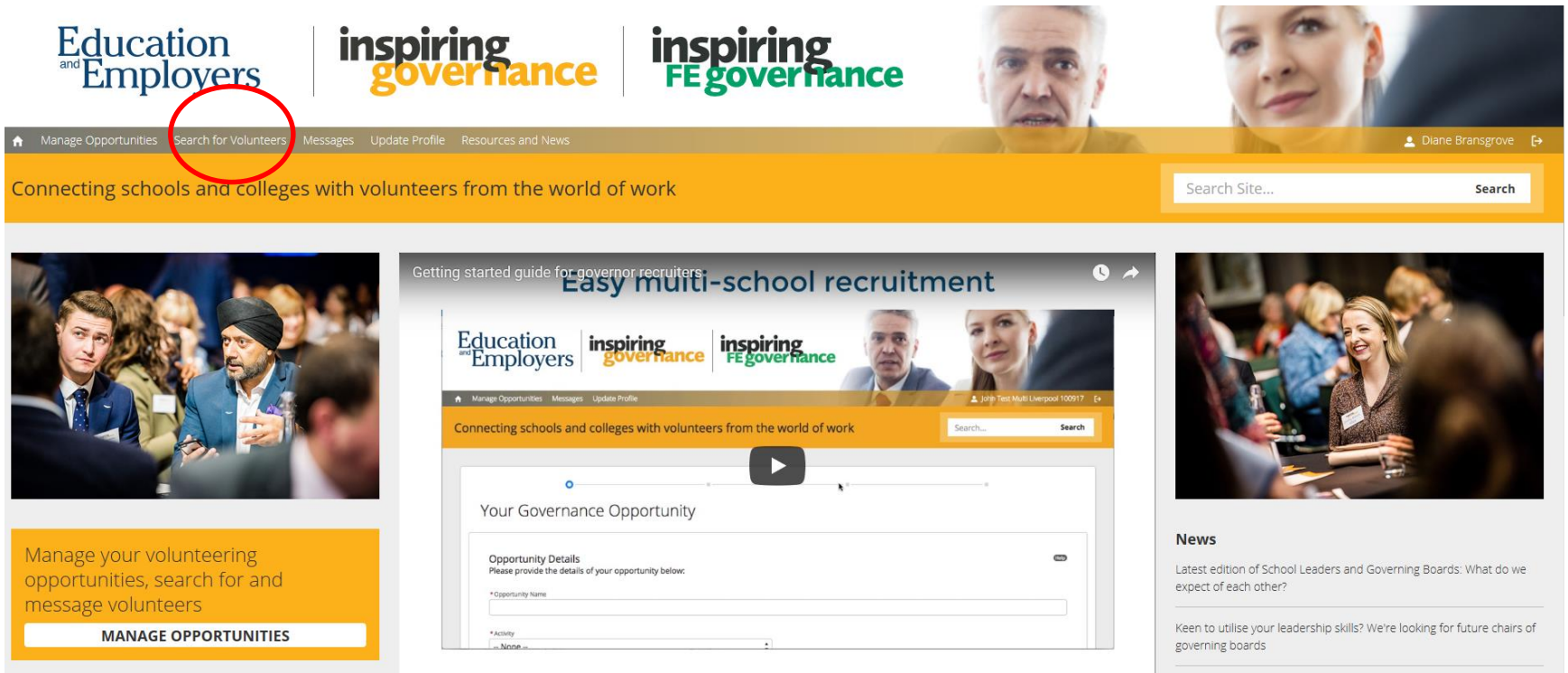
Type here to search

17:40 05/10/2017

- Register as a Volunteer with supported Training
- Register as a Employer and enhance workforce development
- Register as a Recruiter (LA , School or MAT) underpin your skills gap and leadership support

# Then you are ready to find volunteers

Login, select search for volunteers



The screenshot displays the Inspiring Governance website interface. At the top, the navigation bar includes links for 'Education and Employers', 'inspiring governance', and 'inspiring FE governance'. The 'Search for Volunteers' link is highlighted with a red circle. Below the navigation bar, a yellow banner reads 'Connecting schools and colleges with volunteers from the world of work'. A search bar on the right of the banner contains the text 'Search Site...' and a 'Search' button. The main content area is divided into three sections. On the left, a video thumbnail shows a group of people, with a caption 'Manage your volunteering opportunities, search for and message volunteers' and a 'MANAGE OPPORTUNITIES' button. The central section features a video player titled 'Getting started guide for governor recruiters' and 'Easy multi-school recruitment'. The video player shows a preview of the 'Your Governance Opportunity' form, which includes fields for 'Opportunity Name' and 'Activity'. On the right, a 'News' section displays a photo of a woman and text about the latest edition of 'School Leaders and Governing Boards'.

Education and Employers | inspiring governance | inspiring FE governance

Manage Opportunities | **Search for Volunteers** | Messages | Update Profile | Resources and News

Connecting schools and colleges with volunteers from the world of work

Search Site... Search

Manage your volunteering opportunities, search for and message volunteers

**MANAGE OPPORTUNITIES**

Getting started guide for governor recruiters

Easy multi-school recruitment

Education and Employers | inspiring governance | inspiring FE governance

Manage Opportunities | Messages | Update Profile

Join Test Multi Liverpool 100017

Connecting schools and colleges with volunteers from the world of work

Search... Search

Your Governance Opportunity

Opportunity Details

Please provide the details of your opportunity below:

\* Opportunity Name

\* Activity

None

News

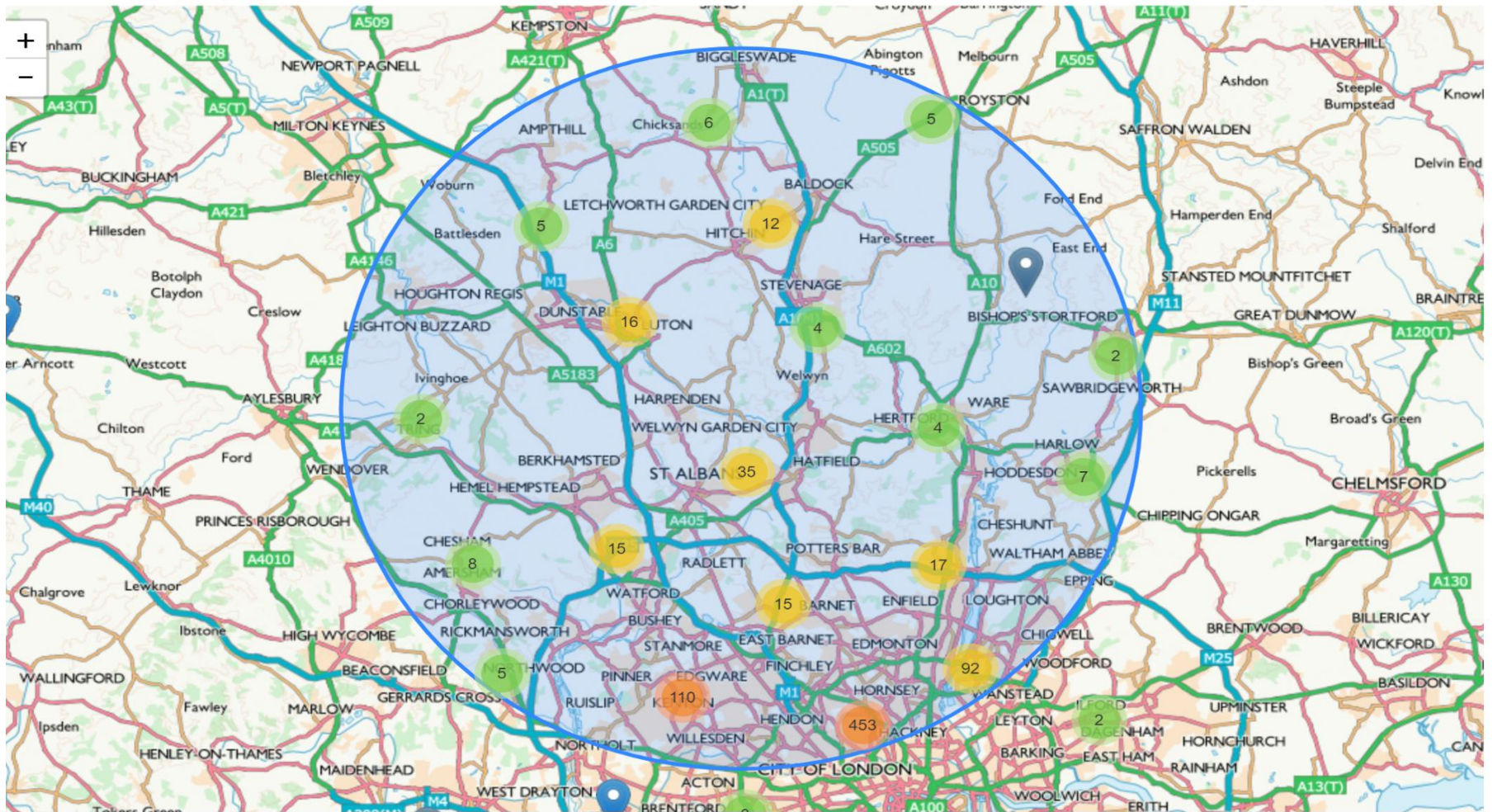
Latest edition of School Leaders and Governing Boards: What do we expect of each other?

Keen to utilise your leadership skills? We're looking for future chairs of governing boards



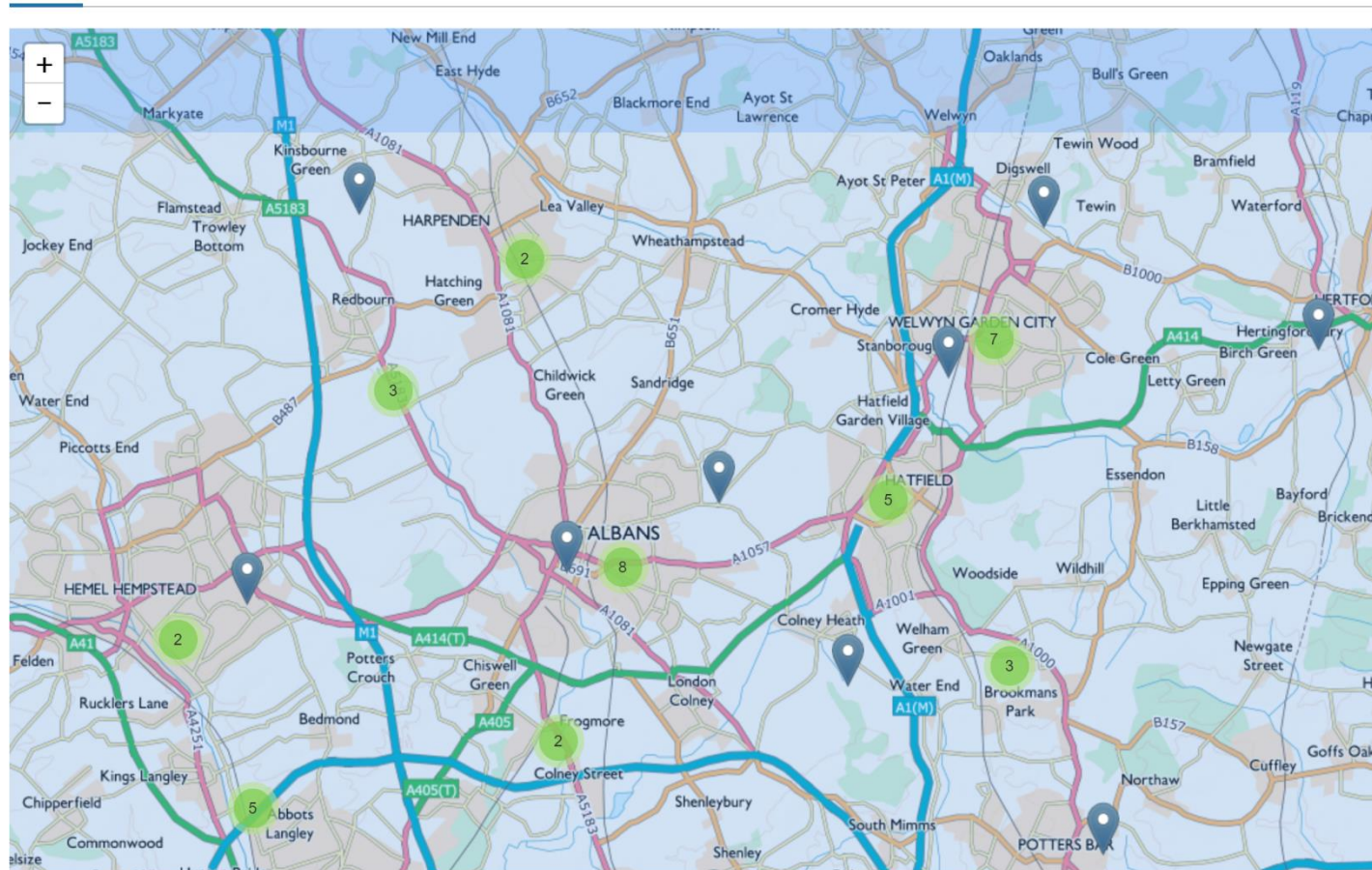
# You can search by map or list view

map LIST

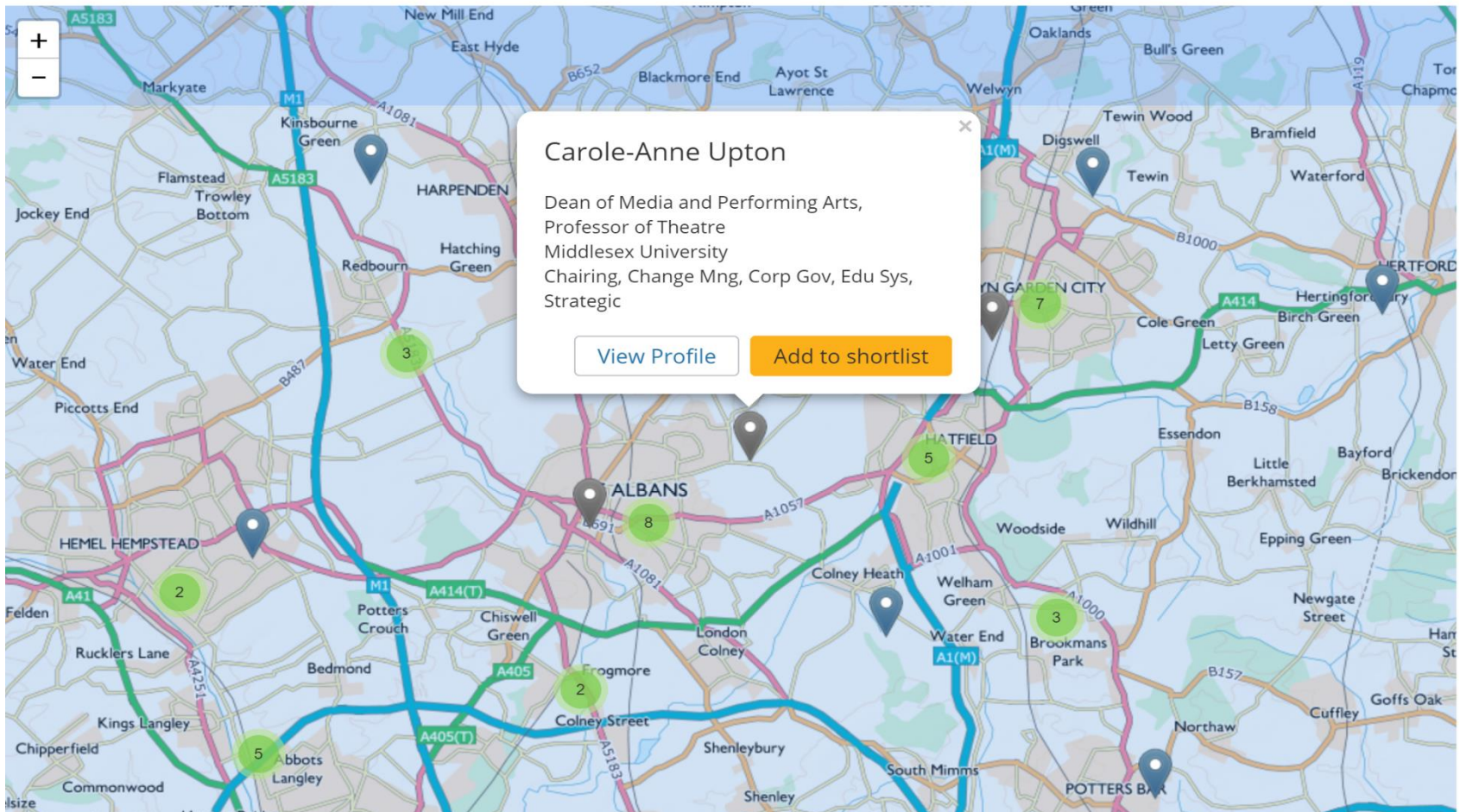




# Drill down to an area and click on map point







# View their profile before adding to shortlist

**Hertfordshire**

Activity  
Governor for School

Radius  
19.87

Skills  
Leave blank for any/all

Interested in specific governance roles  
Leave blank for any/all

Please click on the pins to view volunteer profiles. The numbered circles indicate a cluster of volunteers, please click to view. Please leave filters blank if you wish to search for all / any

Reset Search

**Carole-Anne Upton**

Organisation  
Middlesex University

Employment Status  
Full Time

Job Title  
Dean of Media and Performing Arts,  
Professor of Theatre

Skills, experiences and aptitudes  
Chairing / Non-Executive Experience,  
Change Management, Corporate  
Governance, Education System, Strategic  
Leadership, Management

Personal statement  
I would welcome the opportunity to connect my insights and experience within the HE sector (and as a single parent) into the education system at secondary/sixth form level. I have taken part in a number of initiatives in the past concerned with transition into HE and support for/review of A Level provision and would like to offer a more continuous engagement. One proviso is that my time is very limited, due to being a full-time Dean and parent.

Interested in specific governance roles  
Faith/Willingness to uphold the religious character of the school

LinkedIn Profile

Close to continue

# Inspiring Governance support offer to those placed through the service cont.

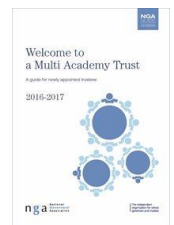
- 8 induction e-learning modules
  - Governance: Your role, your responsibilities, your organisation
  - Your organisation: understanding school structures and what children should learn
  - Strategy: Living your values, reaching your vision, managing the risk
  - Progress and attainment: using data to improve educational outcomes
  - Resources: Making the most of what you've got
  - Working Together: Building the team and improving the organisation
  - Compliance: Assuring your organisation, keeping it safe, secure and solvent
  - Effectiveness: Governance making an impact, changing lives

# Inspiring Governance support offer to those placed through the service.

Free support and training from the National Governance Association (NGA)

- Support Service:

- Dedicated support line for sign-posting
- Access to NGA induction materials including Governing Matters magazine and Welcome to Governance publication (For MAT Governors Welcome to a Multi Academy Trust)
- For those under 40 access to the Young Governors Network





# Benefits: Governing Boards

- The ability to search for volunteers by skills, experience and location.
- 1000's of volunteers have already signed up across the country.
- Covers primary / secondary schools and colleges.
- Bespoke recruitment service for finding chairs.
- Support and advice for new governors
- MATs, local authorities, diocese boards and clerks will be able to use the service for multiple schools.

# Benefits: Volunteers

- Easy and quick way to register interest in volunteering as a governor / trustee.
- Ability to register indicating individual skills, preference for type of school,
- Support and advice to help new governors for the first year.
- Induction and training materials including fact sheets, top tips & specific guidance.
- Free access to the NGA's 8 e-learning induction modules.
- Dedicated support from the NGA via telephone and email.

## Continued:

- Free Access to on-line resources, including Governing Matters.
- If aged under 40, membership of the NGA's Young Governors Network.
- Complimentary copy of the *"Welcome to Governance"* guide.
- *And via Inspiring the Future platform easy way to volunteer an hour a year to talk to young people, help with CV, mock interviews etc.*

## Benefits for Employers:

- Effective way to support local community, meet CSR objectives and make a difference to education and the lives of young people.
- Helps build links with local schools, connecting with 80% of secondary schools and 3000 primary schools across the country.
- Helps develop staff skills including leadership, setting strategy and gives board level experience.
- Ability to target different groups of staff by gender, age, experience etc.
- Help available on how best to support staff serving as governors.



## Continued:

- Regional managers available to present to staff about volunteering in schools.
- Management information on their staff volunteering.
- *And via Inspiring the Future platform easy way for staff to volunteer in schools eg talking to young people, career insights, CVs, mock interviews.*

## And finally ...

- Inspiring Governance is **free** for everyone who uses it.
- Easy to use process, you're in control.



Volunteers register  
their details on  
the secure website



Schools use the website  
to find and contact  
volunteers who match  
their criteria



The school and volunteer  
have a chat. If it's a  
good fit, the volunteer  
accepts the post!

- Remember I'm here to help.

# Why is it important for you to utilise the platform?

- Collaborative working practice
- Consortia style approach to engagement and wider participation.
- Targeted sector skills information and approach
- Local Partnerships can develop and underpin local and social and economic development
- Underpins collective objectives of for local benefit
- Multiple employer networks/schools all in one place with a self service approach
- Succession planning
- Scenario planning
- Fitting the needs of your schools now and in the future

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