

# HERTS FOR LEARNING COMPANY STRUCTURE – July 2018



## HERTS FOR LEARNING BOARD

**Managing Director**  
Andrew de Csilléry

## HERTS FOR LEARNING EXECUTIVE

### EDUCATION SERVICES

**Director of Education Services**  
Rachel Macfarlane

**Education Services Director Early Years**  
Mireille MacRaid

**Education Services Director Primary**  
Tracy Warner

**Education Services Secondary**

**Education Services Disadvantaged and Vulnerable Pupils**

**Quality of Provision across the Early Years sector including:**

Quality of Early Years Registered provision in the private, voluntary and independent sector

Early Years Advisory support and advice for schools

Maintained Nursery Schools Hertfordshire Improvement Partners

Children's Centres Hertfordshire Improvement Partners

Early Years NQT induction programme

**Young in Herts**

**School Improvement: Hertfordshire improvement partners, school effectiveness advisers, leadership and management**

**Teaching and Learning, Assessment**

**NQT induction**

**Vulnerable groups, health and wellbeing**

**Special Schools and ESCs**

**Pupil Premium**

**Safeguarding**

**SEND**

### BUSINESS SERVICES

**Chief Financial Officer**  
Andrew Griffiths

**Business and Organisation Development Director**  
Alison Penny

**Marketing and Events Director**  
Tony Anderson

**Business Services Director**  
Carole Bennett

**Company Finance**

**Organisation Development**

**Marketing**

**ICT Services**

**Corporate ICT**

**New Product Development**

**PR and Internal Communications**

**Data Management Services**

**Company HR and Development**

**Product Growth**

**Events and eLearning**

**HR Services**

**Admin Support**

**Business Intelligence and Data**

**Finance Services**

**Sales**

**Governance Services**

**Business Management Services**

**Recruitment Services**

**Cross Cutting Packages (e.g. MAT Services)**

**Call us on 01438 845111**

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