

HERTS FOR LEARNING COMPANY STRUCTURE – May 2019



HERTS FOR LEARNING BOARD

Managing Director
Andrew de Csilléry

HERTS FOR LEARNING EXECUTIVE

EDUCATION SERVICES

Director of Education Services
Rachel Macfarlane

Education Services Director Early Years
Mireille MacRaid

Education Services Director Primary
Tracy Warner

Education Services Secondary

Education Services Disadvantaged and Vulnerable Pupils

Quality of Provision across the Early Years sector including:

Quality of Early Years Registered provision in the private, voluntary and independent sector

Early Years Advisory support and advice for schools

Maintained Nursery Schools Hertfordshire Improvement Partners

Children's Centres Hertfordshire Improvement Partners

Early Years NQT induction programme

Young in Herts

School Improvement: Hertfordshire improvement partners, school effectiveness advisers, leadership and management

Teaching and Learning, Assessment

NQT induction

Vulnerable groups, health and wellbeing

Special Schools and ESCs

Pupil Premium

Safeguarding

SEND

BUSINESS SERVICES

Chief Financial Officer
Andrew Griffiths

Business and Organisation Development Director
Alison Penny

Marketing and Events Director
Tony Anderson

Business Services Director
Catherine Tallis

Company Finance

Corporate ICT

Company HR and Development

Admin Support

Organisation Development

New Product Development

Product Growth

Business Intelligence and Data

Sales

Marketing

Events

ICT Services

Data Management Services

HR Services

Finance Services

Governance Services

Business Management Services

Recruitment Services

Cross Cutting Packages (e.g. MAT Services)

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