

DFE - Staffing and employment advice for schools

This advice is designed to help employers in all schools with staffing and employment issues, and to inform their decision making. It advises on matters contained within the School Staffing (England) Regulations 2009 for maintained schools and for independent schools, which include academies and free schools, the Education (Independent School Standards) Regulations 2014 and on wider staffing and employment issues. The legislation and guidance referenced in the advice is not exhaustive and following it will not relieve governing bodies, academy trusts or local authorities of any duties imposed upon them in their capacity as employers by other legislation.

The purpose of this guidance is to provide consistency in the information available to all schools in support of their handling of staffing and employment matters, the department's statutory *Guidance on Managing Staff Employment in Schools* has been withdrawn. Governors and Headteacher's of maintained schools, and local authorities no longer need to have regard to this guidance. Instead, we expect employers in all schools to make use of this new non-statutory guidance, and the sources of help it identifies, when carrying out staffing and employment duties.

Who is this advice for?

- School leaders, school staff and governing bodies in all maintained schools and academies.
- Local authorities
- Academy trusts

To access the full guide please visit http://bit.ly/DFE_staffing.



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