



Achieving a High Performance Culture for All

An all-staff INSET day to develop a home and school-wide culture to help close attainment gaps

This training is designed to reinforce the power of creating a school-wide culture around Growth Mindset, the myth of talent and the power of practice. It explores strategies that are successful in establishing a belief (shared by staff, parents and students) in the potential of all students to become high performers and initiatives that have impact in closing the attainment gaps between disadvantaged students and their peers.

"An engaging and expertly delivered whole-school workshop that successfully managed to blend theory and practice around the 'hot topic' of growth mindset."

Dr Chris Ingate, Headteacher, Birchwood High School. January 2019

This training complements schools' preparations for the new Ofsted framework, which states explicitly that *"schools should have an inclusive culture that facilitates arrangements to identify early those pupils who have been disadvantaged and meet the needs of those pupils."* The new framework will evaluate the extent to which *"the provider has the same ambitions for almost all learners"* and leaders *"adopt or construct a curriculum that is ambitious and designed to give all learners, particularly the most disadvantaged, the knowledge and cultural capital they need to succeed in life."*

"Closing the gap is a big issue for my school and this CPD really helped provide teaching staff with the inspiration to make a difference for disadvantaged young people."

Dr Chris Ingate, Headteacher, Birchwood High School. January 2019

Available as a one-day INSET or half-day for all staff or as stand-alone one-hour workshops for teams. Please see overleaf for an example programme for an all-staff one-day INSET.



Achieving a High Performance Culture for All one-day all-staff INSET programme

9.00am – 10.15am:

Unpicking the 'talent' myth to release the power in every student

This presentation explores:

- what makes people successful
- how our brains learn and how this relates to disadvantage
- the way that labels given to us and those that we give to ourselves affect our outcomes
- Growth Mindset and implications for unlocking potential in all students through a learning culture and high expectations

10.30am – 12.00pm:

Everyone A High Performer in Practice: Strategies to Close Disadvantage Gaps

A practical workshop for all staff covering:

- the power of language
- supporting all staff to adopt (and maintain) a Growth Mindset and belief in the potential of all students
- teaching students how to practice
- building student self-esteem
- student groupings
- the curriculum offer
- developing cultural capital
- knowing every barrier
- parental engagement and empowerment
- planning and differentiating to support Pupil Premium students
- overcoming economic hardships
- building cognitive load and metacognitive skills

1.00pm – 3.30pm:

a choice of two one-hour practical workshops for staff to choose from:

- Developing Cognitive Load and Metacognition
- Effective Parental Engagement
- Developing Cultural Capital
- Establishing Growth Mindset Language throughout the school

Cost: One-day INSET for all-staff: two trainers for the whole-day and two additional trainers to run the afternoon workshops for schools in Hertfordshire*: £1,970.00

Also available as a four-hour half-day training session for all staff with four trainers costing £1,315.00*, or as stand-alone workshops/presentations for up to two hours for key groups of staff with one trainer, costing £730.00*.

* For schools outside Hertfordshire, please contact us for prices.

For further details, prices or to book this one-day INSET for your staff, please email our Events team at training@hertsforlearning.co.uk or call **01438 845111** (option 2).