

Herts for Learning NQT Induction Service

2018-19
Primary and Special

Commissioned by HCC
Appropriate Body

Whether you are an NQT, NQT induction tutor (mentor), NQT coordinator or headteacher, Herts for Learning's NQT Induction Service provides a robust structure with professional guidance and support for every stage of the induction process.

Schools registering NQTs with Hertfordshire Appropriate Body service can now access the NQT induction conference programme at a discounted combined price.

“Our NQT spoke highly of the NQT conference meetings and found it an important time to receive key training and meet other NQTs.”

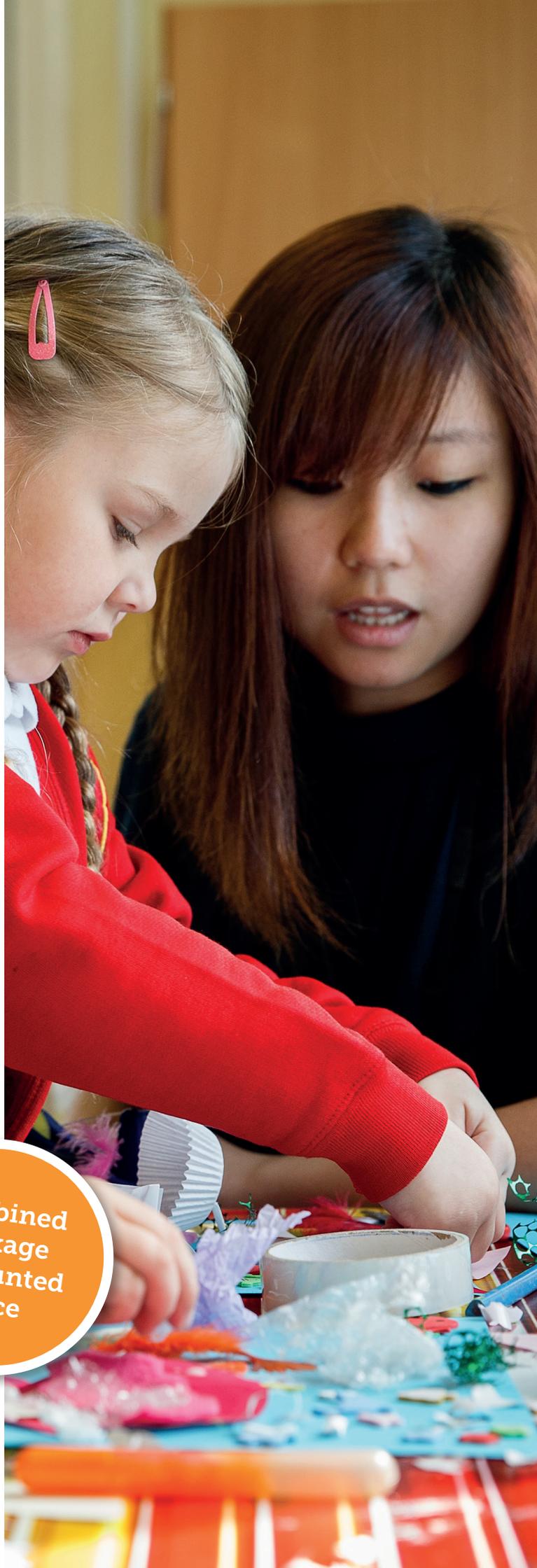
Herts Headteacher 2016

“When making enquiries using the NQT helpline service, the team were very efficient with dealing with my enquiry and provided information clearly and promptly.”

Herts NQT Coordinator 2016

Clare Mellish
Adviser for Primary NQT Induction

Combined
package
discounted
price



Hertfordshire Appropriate Body NQT Induction Service

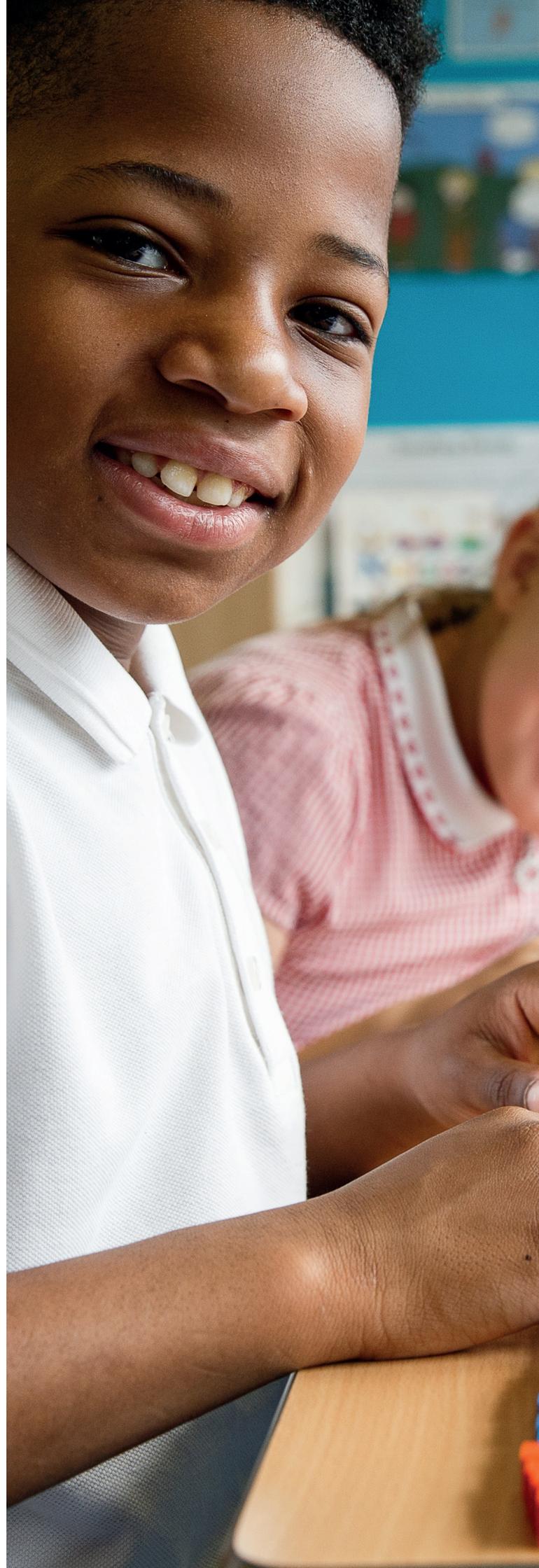
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Why Herts for Learning?

- an established infrastructure
- specialist advisers and administrative staff who are experienced in advising on all matters pertaining to NQT induction
- external verification of schools' judgements by our independent NQT review panel
- contextual knowledge and liaison with key professionals including HIPs, SEAs, HR and regional union representatives
- knowledge of the national agenda and induction regulations
- a dedicated support line for all NQT enquiries
- an all-inclusive cost with no hidden fees
- a proven record in monitoring and tracking to ensure parity across school

Schools and academies registering their NQTs with Herts for Learning will receive:

- administrative services for registration, monitoring and assessments including returns to the Teaching Regulation Agency (TRA)
- an on-line system for headteachers, induction co-ordinators, tutors and NQTs
- an NQT induction handbook and toolkit for all NQTs and tutors detailing the most up to date guidance on the induction process
- telephone, e-mail and face to face advice, support and guidance for headteachers, induction co-ordinators, tutors and NQTs
- advice, support and guidance where NQTs experience difficulties and are assessed at C2/D grade (this includes any necessary monitoring, additional intervention and formal meetings with unions)
- quality assurance to ensure consistency across schools



Hertfordshire Appropriate Body Service only:

£365 per NQT (excluding VAT) up to a maximum of two NQTs and £210 per NQT thereafter (excluding VAT)

To register your NQT(s) for induction,
please go to <http://herts.nqtmanager.com>

NQT Induction Conference Programme

Combined package discounted price

Primary NQT (KS1 and KS2) Induction Conference Programme

Providing development and support for NQTs during their induction period, this wide ranging programme tackles key aspects of induction and promotes good progress against the Teachers' Standards. Sessions enable NQTs to receive high quality training, share experiences with other NQTs and explore strategies for managing the pressures of their first year.

“The induction conference programme was excellent - very relevant and inspiring, thank you.”

NQT delegate 2016-17

EYFS NQT Induction Conference Programme

This popular, interactive and exciting programme run by the Early Years team supports NQTs in the Early Years Foundation Stage through a tailor made programme. It consists of **five full days** spread over the academic year that cover essential aspects, developing high quality practice and provision.

Days one and two are repeated in the spring term for those unable to attend them in the autumn term and for those NQTs who start in the spring.

Day 1: Managing (whole day in autumn)

- Overview of the induction year
- Behaviour for Learning
- Feedback for progress
- Liaising effectively with parents
- Working effectively with teaching assistants

Day 2: Developing (whole day in spring)

- Responding to pupils diverse needs
- The interactive classroom
- Drama techniques across the curriculum
- Toolkit for effective time management

Day 3: Refining (half day in summer)

- Good to outstanding
- Preparing for NQT+1 and subject leadership
- Professional self review
- Reflection on the induction period

Special School NQT Induction Conference Programme

This practical and informative programme is led by colleagues currently working in special schools alongside HfL's SEND advisers. Delivered across **three days** spread over the academic year this course can be tailored to meet the needs of the delegates and reflect the type of school they are working in.

In recent years, as well as providing an essential overview of the induction year, topics have included: supporting learners with apps, iPads and other technologies, exploring how to make effective use of visual cues and other classroom strategies, making best use of assessment systems.

Recent delegates have commented on how they have valued the opportunity to discuss and share issues relevant to being an NQT in a special school.

Prices per NQT (non HfL shareholder schools in brackets). Discounts for the Appropriate Body Service will also be applied for more than two NQTs.

| | Conference programme only | Discounted conference price if registered with Appropriate Body service | Total combined price if registered with Appropriate Body service |
|--------------------|---------------------------|---|--|
| Primary school NQT | £325 (£365) | £275 (£315) | £640 (£680) |
| Special school NQT | £260 (£295) | £210 (£245) | £575 (£610) |
| EYFS NQT | £650 (£730) | £600 (£680) | £965 (£1045) |

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|---|--|---------------------|-------------------|----------------|
| Primary Conference dates for 2018-19 | North Area HDC, Stevenage | 25th September 2018 | 29th January 2019 | 18th June 2019 |
| | South Area Fielder Centre, Hatfield | 26th September 2018 | 30th January 2019 | 19th June 2019 |
| | West Area Aubrey Park, St Albans | 2nd October 2018 | 5th February 2019 | 25th June 2019 |
| | East Area Theobalds Park, Cheshunt | 3rd October 2018 | 6th February 2019 | 26th June 2019 |

| | | | | |
|--|------------------------|--------------------------------------|-------------------------------------|----------------|
| EYFS Conference dates for 2018-19 Hertfordshire Development Centre, Stevenage | Autumn Starters | 9th October 2018 23rd April 2019 | 7th November 2018 23rd May 2019 | 7th March 2019 |
| | Spring Starters | 22nd January 2019 23rd April 2019 | 19th February 2019 23rd May 2019 | 7th March 2019 |

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|---|------------|------------------|-------------------|----------------|
| Special School Conference dates for 2018-19 Hertfordshire Development Centre, Stevenage | All | 9th October 2018 | 7th February 2019 | 20th June 2019 |
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Subject specific training for NQTs

There is also an extensive suite of subject specific training appropriately targeted to address NQTs areas of development and strengthen their practice.

Training for NQT induction tutors - primary, EYFS and special

An opportunity for new and experienced induction tutors to be confident of the requirements of the induction period as well as focussing on the tutor's role in providing support and challenge for their NQT.

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|---------------------------|---|-----------------------------|
| New Tutors | Essential guide to the role of the primary NQT induction tutor 4th July 2018 or 11th September 2018 or 16th October 2018 | £152 (£173) per delegate |
| Experienced Tutors | Refresher for primary NQT induction tutors 10th July 2018 or 18th September 2018 | £76 (£87) per delegate |

To book NQTs and tutors on training, please go to hertsforlearning.co.uk/booking following May half-term

For further information on NQT induction, please contact Becs Hobbs, Programme Lead (NQT Induction) at nqt.induction@hertsforlearning.co.uk

For training queries, please contact training@hertsforlearning.co.uk