



TRAINING

Programme

SPRING 2021



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We would like to take this opportunity to remind you that your data is kept securely and that you can unsubscribe at any time. To view our privacy policy in full, please visit: bit.ly/HfLPrivacy

Please visit the Herts for Learning CPD Hub
to view all our current training opportunities:
cpd.hertsforlearning.co.uk



Herts for Learning Training Programme: Spring 2021

When I wrote my introduction to the autumn 2020 brochure it was in the hope, if not expectation, that the term might bring a degree of relief to the challenging circumstances of recent months. However, it is now clear that we face an extended period of disruption for schools and educational settings across the country.

As you are aware, Herts for Learning (HfL) responded to the pandemic by making significant changes to its training for both the summer and autumn terms. We put in place a revised programme of digitally-delivered events covering a wide range of subject areas. We will continue to consolidate our move to digital delivery of training for the spring term, alongside offering a range of face-to-face events, with the ability to transition to a fully digital programme if necessary.

The overall programme continues to grow, with over 220 individual courses now available to book including an increased number of pre-recorded sessions that are available for delegates to view on demand. We are also working to improve the delegate experience based on the feedback we have received. This includes the evaluation and introduction of new platforms, additional features such as breakout rooms, and a higher degree of interactivity for our live webinars.

It's not too late to start using our subject-specific Back on Track resources and on-demand training to plan and deliver a curriculum to meet the needs of your pupils and ensure that key learning is prioritised, breadth is maintained and learning sequences reactivated, as well as addressing missed and insecure learning before new content is taught. Details of all the Back on Track packages of support from our English, Mathematics, Science, Assessment, Languages, Early Years and Wellbeing teams, including details of the new phonics and sentence structure CPD training packages, can be viewed on the website: **hertsforlearning.co.uk/back-on-track**.

The full training programme can be viewed and places booked through HfL's CPD Hub: **cpd.hertsforlearning.co.uk**. Additional events may be added to our programme as we respond to demand and changes in the educational landscape. If you require further information about any of our training, please contact the Events team via email: **training@hertsforlearning.co.uk**.

If you have any questions relating to any aspect of our training programme, please do not hesitate to contact me directly: **mark.webb@hertsforlearning.co.uk**.

We look forward to welcoming you to one of our events.

Mark Webb

Head of Events

Phone: 01438 845111 (option 2)

Email: training@hertsforlearning.co.uk

How to prepare for your online training

Herts for Learning (HfL) is offering a range of online events to support schools and settings and is committed to widening accessibility and ensuring the best possible learning outcomes. Here are some tips on taking part successfully – whether you are joining an event from a school, setting, home or elsewhere.

General advice

1. All events will be accessible on a mobile device (smartphone or tablet) – but if you have an option to access them via a laptop or desktop computer then this is preferable as text and images will be more legible and sound quality is likely to be higher, resulting in a better overall experience. You should have access to a power source for your device/computer to ensure you don't lose power during the training.
2. Should you choose to access a live or pre-recorded event via a mobile device for convenience, then in many cases you can access the event via a computer at a later date.
3. If you are using a tablet or smartphone and are in a location with Wi-Fi – for example your home or school – then you should always use the Wi-Fi connection rather than your mobile data connection. Live-streamed events and video-heavy online content uses significant amounts of data. If you are taking part from home then be aware of other demands on your domestic broadband – if you need to direct others to stop using Netflix, Disney+, Xbox or Playstation then give them plenty of notice and possibly something else to do.
4. All HfL events are accessible through a web browser on your device. Where possible, we strongly advise using a modern browser such as Google Chrome, Firefox or Safari. If you don't have access to one of these browsers (e.g. if Microsoft Edge is the only web browser available) and are unable to install a newer browser on your device or computer, then please contact whoever offers your technology support in good time – and ask them to install a modern browser for you.
5. If you want to hear what is being presented in an event, you will need to ensure that your device's audio is working properly. Depending on your environment, you may need headphones or speakers in order to hear clearly. A headset supplied with a smartphone can often be plugged into a tablet or computer – but again, check in good time, rather than just before an event is due to start. Please also choose the environment you are taking part in carefully so you can participate without any unnecessary disturbance.

Platform-specific advice

Your HfL event will generally be accessed via one of the following platforms. On confirmation of your booking you will be notified which platform(s) will be used:

The Herts for Learning website

The HfL site provides a range of content, including streaming videos via Vimeo and other services.

Microsoft Teams

Microsoft Teams is used for many smaller events and is accessible via a web browser. If you use Teams in your school or setting and have a desktop program or mobile application installed, then you will be able to use this for any HfL Teams-based events.

Livestorm

The Livestorm webinar application is used for larger HfL events and unlike other webinar platforms it does not require you to install any software to take part. It is easier to take part in a modern web browser – so please see the note above. Microsoft Edge is generally less effective at joining webinars, so if your HfL event is running via Livestorm then you should definitely follow the advice above.

Online training

Online training from Herts for Learning is delivered in different formats and is available to access from different areas within the CPD Hub. Some online training will be delivered as live events – i.e. accessible on a given date at a specific time, some training will be available on demand – i.e. it can be accessed at any time at your convenience and some training will be a blend of both live and on-demand elements.

Live events

Live events are scheduled for one or more dates – where an event is repeated or has multiple sessions – with specific start and finish times. To take part participants will need to attend at the times specified. Such events will often be recorded – often for replay by those who attended the live event, but also for anyone for whom a change in circumstance meant they were unable to attend live. Please browse or search for live events using the relevant event code here: **live events**

On-demand training

Content provided on demand – including recordings of live webinars – allows participants to play, pause and rewind and necessary. Such content is not time-specific, meaning it can be accessed at a time convenient for participants, however it may have an expiry date or only be available for a limited time. Please browse or search for on-demand training using the relevant course code here: **on-demand training**

Blended learning

Content comprising a blend of live and on-demand elements, for example with an on-demand module 1 followed by a live module 2 or vice versa. In such a course, participants should ensure that they engage with all modules across the course. Blending learning is bookable under the live elements, please browse or search using the relevant event code here: **blended learning**

Further support

If you require further support in accessing any of our training on CPD Hub, please contact our Events team via email: training@hertsforlearning.co.uk or call: **01438 845111** (option 2).

If you would like to discover more about the full functionality of CPD Hub, please book on to one of our free live webinars where you will be taken through the fundamentals and have an opportunity to ask questions.

Herts for Learning CPD Hub – training and support for account administrators

Friday 22nd January 2021, 10:00-11:00am: **click here to book**

Friday 19th March 2021, 10:00-11:00am: **click here to book**

Herts for Learning Back on Track

Supporting schools to get pupils back on track



Focused on whole-school needs, Herts for Learning Back on Track packages offer subject-specific resources and on-demand training to support your school plan and deliver a curriculum to meet the needs of your pupils and ensure that key learning is prioritised, breadth is maintained and learning sequences reactivated, as well as addressing missed and insecure learning before new content is taught.

For full details of our range of packages, please visit the **website**:

- **Back on Track: Assessment**
- **Back on Track: Early Years – Moving into Year 1**
- **Back on Track: Early Years – Curriculum adjustment**
- **Back on Track: English**
- **Back on Track: Mathematics**
- **Back on Track: Languages**
- **Back on Track: Science**
- **Back on Track: Wellbeing**

New resources and training

New resources are now available in the full English package and in response to feedback from schools.

It is now also possible to purchase two of the subject knowledge CPD suites from within the packages separately:

- **Back on Track: Sentence Structure**
- **Back on Track: Phonics Phase 2-4**

Herts for Learning Back on Track



Supporting schools to get pupils back on track

Packages, booking and funding options

To help offer schools the greatest flexibility to meet their pupils' specific needs and each schools financial constraints, we are offering a variety of options to access our Back on Track packages.

These include:

- training and resource packages
- training, resources and consultancy packages
- pay as you use training courses (PAYU)

Funding and payment options

The universal funding grant provided by the Government can be used to access the Back of Track support packages. In addition, schools with HfL 2020-21 SLA contracts in place for primary English, mathematics and Early Years may use part of this to offset the cost of the Back on Track packages. Please note this excludes the Sentence Structure and Phonics subject knowledge CPD packages.

To see our full range of PAYU Back on Track themed training opportunities, please visit the **HfL CPD Hub**.

For further information about our Back on Track packages, please contact us at info@hertsforlearning.co.uk or call **01438 845111**.

"I thought I'd just let you know that our teachers are thrilled with the English plans - so clear, accessible, focussed and exciting, and the right approach for the children."

Lorraine Hemmens, Deputy Headteacher,
Hertingfordbury Cowper Church of England Primary School, Hertford

"I just wanted to say a HUGE thank you to you and the team for all of the work that you have put into the Back on Track: Mathematics package. It really has taken a big pressure off us teachers – and subject leaders. I've been working my way through the online sessions and am finding it really useful to be able to pause/replay etc. as needed. The resources are fantastic and I've yet to find anything that you haven't already thought of!"

Debbie Huntley, Subject Leader for Mathematics,
Garden Fields JMI School, St Albans

"Just wanted to put on record how supportive the Back-on Track resources are (as the ESSENTIALmaths are too!). They have given vital structure and reassurance to our curriculum and support staff well-being with workload reduction. As always the Maths team are ahead of the game and proactive. Really supportive!! Thank you!"

Debbie Shirley, Headteacher,
Homerswood Primary and Nursery School, Welwyn Garden City

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The Herts for Learning Assessment team provide expert training in all aspects of assessment, both formative and summative. They have worked with nationally renowned assessment experts, including Shirley Clarke, James Nottingham and Dylan Wiliam, to develop excellence in formative assessment, developing growth mindsets and effective learning cultures in schools.

Live events				
Courses	Date	Venue	Cost*	Event code**
Assessing and securing greater depth (GDS) in Year 6 writing	Thursday 25th March 2021	Live webinar	£119	ASS/20/1077/P
Be more moderator: Key Stage 1 writing standardisation training for teachers and school leaders	Tuesday 23rd March 2021	Live webinar	£119	ASS/20/1082/P
Be more moderator: Key Stage 2 writing standardisation training for teachers and school leaders	Tuesday 9th February 2021	Live webinar	£119	ASS/20/1081/P
Newly Qualified Teachers teaching Years 1 and 2: understanding standards and assessment methods	Wednesday 6th January 2021	Live webinar	£119	ASS/20/1078/P
	Tuesday 12th January 2021			
Newly Qualified Teachers teaching Years 3 and 4: understanding standards and assessment methods	Monday 11th January 2021	Live webinar	£119	ASS/20/1080/P
	Thursday 14th January 2021			
Newly Qualified Teachers teaching Years 5 and 6: understanding standards and assessment methods	Thursday 7th January 2021	Live webinar	£119	ASS/20/1079/P
	Wednesday 13th January 2021			

*Please note: all prices are subject to VAT

**Please note: codes ending in P are suitable for the primary phase, codes ending in S are suitable for the secondary phase, codes ending in A are suitable for all phases

For full details and to book a place, please visit: cpd.hertsforlearning.co.uk

If you have any queries or experience any booking issues, please email: training@hertsforlearning.co.uk

or call: **01438 845111** (option 2)



Moderation clusters

Adapted to be appropriate in a socially-distanced world, the Assessment team will be running remote moderation cluster meetings for teachers of Years 2, 3, 4 and 5 during the spring term. To see all available meetings, please use the following link: [spring moderation clusters](#). Teachers can book on to whichever session is most convenient.

On-demand training

Courses	Availability	Platform	Cost*	Course code
Developing independent, resilient and powerful learners	Tuesday 1st September 2020 - Friday 30th July 2021	eLearning	£100	HFL20/048
Essential feedback for the current classroom climate	Friday 1st January 2021 - Friday 30th July 2021	eLearning	£100	HFL 20/050
Essential formative assessment tools for teaching assistants	Friday 1st January 2021 - Friday 30th July 2021	eLearning	£100	HFL 20/049
Every time we write – developing metacognition and self-regulation to improve writing outcomes	Friday 1st January 2021 - Friday 31st December 2021	eLearning	£59**	HFL 20/139
Making effective use of the HfL 'Easy Tracking' assessment system	Monday 9th November - Friday 30th July 2021	eLearning	£49	HFL 20/133

*Please note: all prices are subject to VAT

**includes the classroom resource

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or call: **01438 845111** (option 2)

Business Management Services

spring term 2021
training



The Business Management Services team run a range of training courses and programmes to develop business management professionals, office managers and administrative staff.

Live events				
Courses	Date	Venue	Cost*	Event code**
Business management briefing	Tuesday 26th January 2021	Live webinar	£80	BMS/20/1031/A
	Tuesday 23rd February 2021			
	Tuesday 23rd March 2021			
Headteacher business management forum	Tuesday 16th March 2021	Live webinar	£49	BMS/20/1033/A
Single Central Record training	Monday 22nd February 2021	Live webinar	£60	BMS/20/1032/A

Blended learning				
Courses	Date/Availability	Venue/Platform	Cost*	Event code**
Understanding the role of the Data Protection Officer (DPO)	Tuesday 2nd February 2021 - Tuesday 9th February 2021	eLearning	£49	BMS/20/1030/A
	Tuesday 9th February 2021	Live webinar		

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Conferences

spring term 2021
conferences

The only constant in life is change, and today things are changing faster than ever! Herts for Learning's spring-term conference timetable contains a mixture of digital and face-to-face conferences, ensuring delegates are able to support personal development, learn from the best speakers and take away actionable strategies.

Live events				
Conferences	Date	Venue	Cost*	Event code**
Early Years Conference: The Unique Child - Focussing on What Really Matters	Tuesday 2nd February 2021	Live webinar	£71	EAY/20/1000/P
This year's online conference will explore the impact of positive relationships, unconscious bias and how we provide a curriculum that is best matched to meet each child's unique needs in the EYFS. HfL Early Years team are delighted to welcome three experts in their field to share their knowledge and experiences. This half day online conference will provide thought provoking key notes followed by an opportunity to ask questions.				
Joining the Dots: The Herts for Learning Annual SEND Conference	Thursday 4th March 2021	Hertfordshire Development Centre, Stevenage	£189	SEN/20/1013/A
Joining the dots through effective collaboration has never been more important for children and young people with SEND than it is now. Professionals and families working together are much better placed to ensure children and young people receive the support they need in order to make a fulfilling transition to adulthood. This year's conference explores this concept further and reflects on the impact Covid19 is having on children and young people with SEND.				
Reach for the Stars! Raising Aspirations and Expectations for Our Disadvantaged Learners	Wednesday 3rd February 2021	Live webinar	£71	WEL/20/918/A
This annual conference will focus on addressing the needs of our disadvantaged pupils across all phases of education. The aim of the conference is to raise the profile of those pupils who need us most and equip delegates with strategies to ensure they can attain and progress as well as their peers. Herts for Learning firmly believes that raising outcomes for our disadvantaged pupils is a moral imperative and should be a high priority for all schools.				
Reading Fluency Expo!	Wednesday 20th January 2021	Live webinar	£142	ENG/21/18/P
Join experts in the field of improving reading comprehension at our one-day online event with Pie Corbett, Dr Tim Rasinski, Kate Charlton and with contributions from a selection of English subject leaders from primary and secondary schools around the country. Kathy Roe and Penny Slater from Herts of Learning will host this year's annual primary English event.				
Digital Learning: Empowering Schools to Get the Best from Edtech – 8-11th March 2021				
This exciting series of free online events will bring together experts from our Education and Technology teams to inspire teachers to accelerate effective digital learning. The events combine webinars with keynote speakers and sessions on subject-specific edtech to engage students and support teaching. Delegates will also have opportunities to discuss their school's digital strategy to ensure they invest in all the right building blocks at the right time for their school. Further details will be sent to schools shortly.				
Hertfordshire Primary PE Month of CPD: Moving Forward – All Schools, All Staff, All Sessions				
Herts for Learning is delighted to support and work in partnership with Herts Sports Partnership, Youth Sport Trust and Sport England in delivering an exciting programme of CPD opportunities for PE, school sport, physical activity and health and wellbeing throughout the month of January. The month will comprise of a mixture of weekly, live virtual webinars that will need to be booked in advance, and pre-recorded sessions that will be released on a weekly basis and made accessible for all staff in school. Further details will be sent to schools shortly.				

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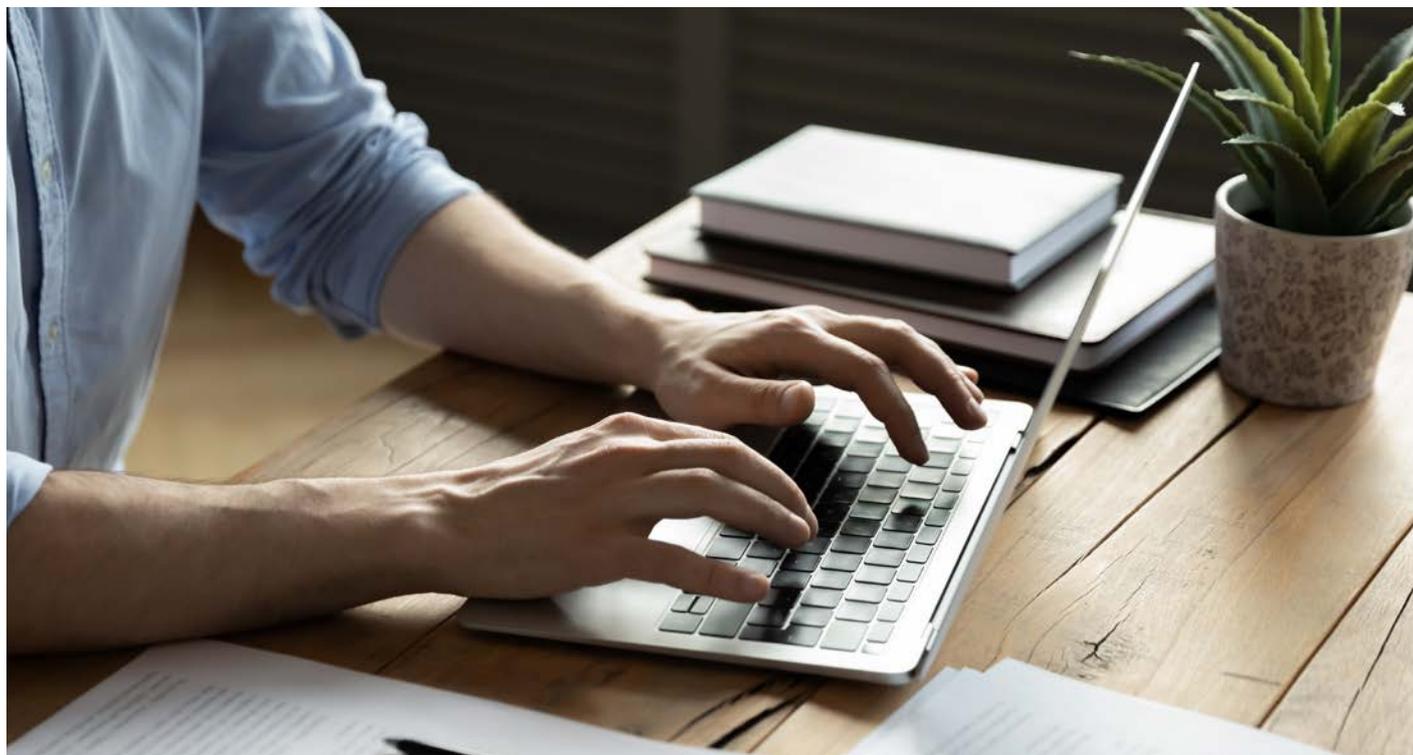
For full details and to book a place, please visit: cpd.hertsforlearning.co.uk

If you have any queries or experience any booking issues, please email: training@hertsforlearning.co.uk

or call: **01438 845111** (option 2)

Data Management Services

spring term 2021
training



The Herts for Learning Data Management Services team offer regular training courses to help both schools and academies get the very best from their Management Information System.

Live events				
Courses	Date	Venue	Cost*	Event code**
Absences for staff	Friday 29th January 2021	Live webinar	£49	DMS/20/1036/A
Additional functionality in SIMS Cover	Friday 15th January 2021	Live webinar	£49	DMS/20/1037/S
Managing and recording student/pupil conduct in SIMS (part 1)	Monday 1st February 2021	Live webinar	£49	DMS/20/1038/A
Managing and analysing student/pupil behaviour in SIMS (part 2)	Friday 5th February 2021	Live webinar	£49	DMS/20/1039/A
Service terms, contracts, service agreements and other professional information for staff in a SIMS school	Tuesday 12th January 2021	Live webinar	£49	DMS/20/1041/A
Spring school census return: helping ensure schools gain maximum funding	Thursday 7th January 2021	Live webinar	£49	DMS/20/1042/A
The school life of member of staff in a SIMS school	Tuesday 19th January 2021	Live webinar	£49	DMS/20/1040/A

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Data Management Services

spring term 2021
training

On-demand training				
Courses	Availability	Platform	Cost*	Course code
A year in the life of an administrator	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£132	HFL 20/108
Academic Management in SIMS using the Curriculum Assignment Routes	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£176	HFL 20/107
Advanced reporting using Microsoft Power BI	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£88	HFL 20/106
Attendance Reporting in SIMS	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£49	HFL 20/105
Automated reporting using Microsoft Excel	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£49	HFL 20/104
How clean is your SIMS?	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£49	HFL 20/103
How to manage CTFs in SIMS	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£49	HFL 20/102
How to manage SIMS Parent Lite	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£49	HFL 20/101
Interventions tracking in SIMS - the GAP why isn't it closing?	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£49	HFL 20/100
Introduction to Reporting in SIMS	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£49	HFL 20/099
Maintaining Primary Assessment Data in SIMS - Easy Tracking	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£49	HFL 20/098
Maintaining the Timetable in Nova-T6	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£199	HFL 20/097
Managing and analysing student behaviour in SIMS	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£132	HFL 20/096
Managing and recording student conduct in SIMS	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£88	HFL 20/093
Managing Attendance in SIMS	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£49	HFL 20/095
Managing Cover in SIMS	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£88	HFL 20/094
SIMS Dinner Money for new users	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£49	HFL 20/092
SIMS Exams Organiser for new users	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£88	HFL 20/091
SIMS for new users	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£88	HFL 20/090

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Data Management Services

spring term 2021
training



On-demand training

Courses	Availability	Platform	Cost*	Course code
SIMS Personnel for primary school staff	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£132	HFL 20/089
SIMS Personnel for secondary school staff	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£132	HFL 20/088
The secrets of SIMS	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£49	HFL 20/087
Using SIMS to manage SEN	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£88	HFL 20/110

*Please note: all prices are subject to VAT

For full details and to book a place, please visit: cpd.hertsforlearning.co.uk

If you have any queries or experience any booking issues, please email: training@hertsforlearning.co.uk
or call: **01438 845111** (option 2)



The Herts for Learning Early Years team are delighted to offer a range of courses providing an excellent foundation to support Early Years practitioners and leaders.

Live events				
Conference	Date	Venue	Cost*	Event code**
Early Years Conference: The Unique Child - Focussing on What Really Matters	Tuesday 2nd February 2021	Live webinar	£71	EAY/20/1000/P
This year's online conference will explore the impact of positive relationships, unconscious bias and how we provide a curriculum that is best matched to meet each child's unique needs in the EYFS. HfL Early Years team are delighted to welcome three experts in their field to share their knowledge and experiences. This half day online conference will provide thought provoking key notes followed by an opportunity to ask questions.				

Courses	Date	Venue	Cost*	Event code**
Curriculum development in the EYFS - getting ready for September 2021	Tuesday 2nd March 2021	Live webinar	£136	EAY/20/1113/P
	Tuesday 16th March 2021			
	Tuesday 25th May 2021			
	Tuesday 8th June 2021			
Early Adopter Schools – understanding and using the EYFS Profile Early Learning Goals	Wednesday 24th March 2021	Live webinar	£49	EAY/20/1127/P
Early Years leader seminars	Thursday 11th February 2021	Live webinar	£56†	EAY/20/785/P
	Wednesday 9th June 2021			

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†Cost includes access to a recording of the autumn session

For full details and to book a place, please visit: cpd.hertsforlearning.co.uk

If you have any queries or experience any booking issues, please email: training@hertsforlearning.co.uk

or call: **01438 845111** (option 2)

Live events				
Courses	Date	Venue	Cost*	Event code**
EYFS NQT induction programme	Thursday 11th March 2021	TBC	£504/ £554‡	NQT/20/533/P
	Tuesday 18th May 2021			
	Thursday 24th June 2021	Live webinar		
Formative assessment in the Early Years - gathering effective evidence to inform provision and planning to meet the needs of every child	Thursday 28th January 2021	Live webinar	£49	EAY/20/1118/P
High aspirations for all: maximising progress for all children in the EYFS regardless of background or circumstances	Tuesday 23rd February 2021	Live webinar	£136	EAY/20/1114/P
	Thursday 18th March 2021			
	Thursday 22nd April 2021			
	Thursday 27th May 2021			
Implications of the new EYFS reforms - what this means in practice	Monday 22nd February 2021	Live webinar	£49	EAY/20/1112/P
Moderating Early Years Outcomes for EYFS children	Tuesday 9th March 2021	Live webinar	£49	EAY/20/1115/P
Moderating Early Years Outcomes for EYFS children	Wednesday 10th March 2021	Live webinar	£49	EAY/20/1116/P
Ready to read? Ready for life! - nurturing early reading skills for children in the EYFS	Wednesday 20th January 2021	Live webinar	£99	EAY/20/1111/P
	Thursday 11th February 2021			
	Thursday 4th March 2021			
Understanding how young children learn - an exploration of executive function and pedagogy in the EYFS	Thursday 4th February 2021	Live webinar	£72	EAY/20/1117/P
	Wednesday 24th February 2021			
Writing in the Early Years - nurturing a love of writing for children in the EYFS	Thursday 21st January 2021	Live webinar	£136	EAY/20/1105/P
	Thursday 25th March 2021			
	Thursday 22nd April 2021			
	Thursday 13th May 2021			

On-demand training				
Courses	Availability	Platform	Cost*	Course code
Effective teaching and learning in the Early Years Foundation Stage	Tuesday 1st September 2020 - Friday 30th July 2021	eLearning	£29	HFL 20/020

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‡£504 for NQTs registered with the Hertfordshire Appropriate Body Service or £554 for NQTs not registered with the Hertfordshire Appropriate Body Service. Cost includes access to recordings of the autumn sessions

For full details and to book a place, please visit: cpd.hertsforlearning.co.uk

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or call: **01438 845111** (option 2)



The primary English team provide cutting-edge professional development, rooted in current educational research, to ensure that schools remain at the forefront of outstanding practice in English subject knowledge and pedagogy.

Live events				
Conferences	Date	Venue	Cost*	Event code**
Reading Fluency Expo!	Wednesday 20th January 2021	Live webinar	£142	ENG/21/18/P

Join experts in the field of improving reading comprehension at our one-day online event with Pie Corbett, Dr Tim Rasinski, Kate Charlton and with contributions from a selection of English subject leaders from primary and secondary schools around the country. Kathy Roe and Penny Slater from Herts of Learning will host this year's annual primary English event.

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Live events				
Courses	Date	Venue	Cost*	Event code**
Assessing and securing greater depth (GDS) in Year 6 writing	Thursday 25th March 2021	Live webinar	£119	ASS/20/1077/P
Fixing full stops in Years 3 and 4	Tuesday 2nd March 2021	Live webinar	£75†	ENG/20/27/P
Grammar tools for sentence construction: subject knowledge and teaching approaches	Wednesday 3rd March 2021	Live webinar	£60	ENG/20/859/P
Linking primary science and English for impact	Wednesday 27th January 2021	Live webinar	£119	SCI/20/19/P
	Thursday 4th March 2021			
	Tuesday 27th April 2021			
Making the last term count: closing gaps in English and maths learning - Key Stage 1	Wednesday 10th March 2021	Live webinar	£119	NQT/20/608/P
Making the last term count: closing gaps in English and maths learning - Key Stage 2	Tuesday 16th March 2021	Live webinar	£119	NQT/20/607/P
Securing age-related expectations in reading and writing in Year 6	Thursday 4 February 2021	Live webinar	£60	ENG/20/31/P
Securing full stops in Years 1 and 2	Friday 5th March 2021	Live webinar	£75†	ENG/20/25/P
The reading curriculum: intent, implementation and impact	Thursday 25th February 2021	Live webinar	£60	ENG/20/30/P

Projects	Date	Venue	Cost*	Event code**
Key Stage 1 Reading Fluency Project	Wednesday 6th January 2021	Live webinar	£790	ENG/20/1021/P
	Wednesday 3rd February 2021			
	Wednesday 14th April 2021			
Key Stage 2 Reading Fluency Project: implications for classroom practice	Tuesday 26th January 2021	Live webinar	£160	ENG/20/1063/P
Key Stage 2 Reading Fluency Project: implications for classroom practice	Wednesday 3rd March 2021	Live webinar	£160	ENG/20/1064/P
Key Stage 2/3 Reading Fluency Project	Tuesday 12th January 2021	Live webinar	£790	ENG/20/1022/A
	Wednesday 24th February 2021			
	Thursday 22nd April 2021			

*Please note: all prices are subject to VAT

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†Cost includes a focused English plan and a book

For full details and to book a place, please visit: cpd.hertsforlearning.co.uk

If you have any queries or experience any booking issues, please email: training@hertsforlearning.co.uk

or call: **01438 845111** (option 2)



Blended learning

Courses	Date/Availability	Venue/Platform	Cost*	Event code**
Year 2 phonics and spelling	Monday 25th January 2021	Live webinar	£75†	ENG/20/26/P
	Monday 18th January 2021 - Wednesday 31st March 2021	eLearning		

On-demand training

Courses	Availability	Platform	Cost*	Course code
Funded termly subject leader cluster	Friday 22nd January 2021 - Friday 12th February 2021	eLearning	£0	HFL 20/123
Year 1 phonics and spelling	Monday 4th January 2021 - Wednesday 31st March 2021	eLearning	£60	HFL20/124

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†Cost includes additional resources

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or call: **01438 845111** (option 2)



The Financial Services team provides regular financial management and systems training to support educational settings.

Live events				
Courses	Date	Venue	Cost*	Event code**
Access Budgeting for new users	Friday 15th January 2021	Live webinar	£60	FSS/20/1012/A
Budget preparation workshop - preparing the 2021/22 budget and year 2 forecast	Tuesday 9th March 2021	Live webinar	£119	FSS/20/1015/A
Budget preparation workshop - preparing the 2021/22 budget and year 2 forecast	Tuesday 23rd March 2021	Live webinar	£119	FSS/20/1016/A
Budget preparation workshop - preparing the 2021/22 budget and year 2 forecast	Tuesday 30th March 2021	Live webinar	£119	FSS/20/1017/A
RM Finance Online: new users	Thursday 14th January 2021	Live webinar	£239	FSS/20/1011/P
	Tuesday 2nd February 2021			
	Tuesday 23rd February 2021			
RM Finance Online: year-end preparation workshop	Thursday 25th February 2021	Live webinar	£60	FSS/20/1014/P
RM Finance Online: year-end workshop	Friday 9th April 2021	Live webinar	£119	FSS/20/1018/P

On-demand training				
Courses	Availability	Platform	Cost*	Course code
Consistent financial reporting (CFR): understanding the structure of financial coding in maintained schools	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£49	HFL 20/143
RM Finance Purchase Order modular course	Friday 1st January 2021 - Wednesday 31st March 2021	eLearning	£49	HFL 20/142

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or call: **01438 845111** (option 2)



Herts for Learning offers a broad HR training programme, from an essential introduction, through to workshops on specialist subjects, and general HR updates.

Live events				
Courses	Date	Venue	Cost*	Event code**
Appraisal and capability workshop	Thursday 25th February 2021	Live webinar	£49	HRS/20/1023/A
Dealing with staff conduct and discipline issues	Thursday 11th March 2021	Live webinar	£49	HRS/20/1027/A
Introduction to HR for school leaders	Wednesday 27th January 2021	Live webinar	£49	HRS/20/1024/A
IR35 awareness for schools in 2021	Wednesday 10th March 2021	Live webinar	£49	HRS/20/1028/A
Managing school staff absence with confidence	Tuesday 2nd March 2021	Live webinar	£49	HRS/20/1025/A
Resolving conflict using mediation	Tuesday 9th February 2021	Live webinar	£49	HRS/20/1026/A

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If you have any queries or experience any booking issues, please email: training@hertsforlearning.co.uk

or call: **01438 845111** (option 2)



The Languages team provide training courses to support subject leads, teachers and teaching assistants involved in the delivery of primary languages to improve outcomes for pupils.

Live events				
Courses	Date	Venue	Cost*	Event code**
New to primary languages? Upskilling for NQTs, TAs and non-specialist teachers	Wednesday 10th March 2021	Barnwell School	£158	NQT/20/615/P
Primary languages subject leader termly clusters	Wednesday 3rd February 2021	Live webinar	£49†	MFL/20/1076/P
	Wednesday 5th May 2021			
Primary languages subject leader programme	Friday 8th January 2021	Live webinar	£99	MFL/20/22/P
	Friday 22nd January 2021			
	Friday 5th February 2021			

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†Cost includes access to a recording of the autumn session

For full details and to book a place, please visit: cpd.hertsforlearning.co.uk

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or call: **01438 845111** (option 2)



Herts for Learning provides a comprehensive selection of leadership courses to help senior leaders progress their career. This includes our termly primary headteachers' seminars and deputy and assistant headteacher induction programme.

Live events				
Title	Date	Venue	Cost*	Event code**
Deputy and assistant headteacher induction: session three - school finance	Thursday 28th January 2021	Live webinar	£60	MAN/21/3/P
Deputy and assistant headteacher induction: session four - leadership and building effective teams	Thursday 18th March 2021	Live webinar	£60	MAN/21/4/P
Early Years leader seminars	Thursday 11th February 2021	Live webinar	£56†	EAY/20/785/P
	Wednesday 9th June 2021			
Headteacher business management forum	Tuesday 16th March 2021	Live webinar	£49	BMS/20/1033/A
Primary headteachers' seminar	Friday 12th March 2021	Live webinar	£35	MAN/20/28/P
Primary headteachers' seminar	Thursday 18th March 2021	Live webinar	£35	MAN/20/29/P
Selling your subject - a training and development programme for subject leaders	Monday 11th January 2021	Live webinar	£60	MAN/20/1035/P
	Tuesday 19th January 2021			
	Monday 8th February 2021			

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†Cost includes access to a recording of the autumn session

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or call: **01438 845111** (option 2)



The Herts for Learning maths advisers provide innovative professional development, drawn from current educational research, to ensure that both leaders and teachers develop excellent subject knowledge and pedagogy.

Live events				
Courses	Date	Venue	Cost*	Event code**
Introducing and making the most of Reception ESSENTIALmaths	Wednesday 13th January 2021	Live webinar	£250	MAT/20/1009/P
	Wednesday 27th January 2021			
	Wednesday 10th February 2021			
	Wednesday 3rd March 2021			
	Wednesday 17th March 2021			
Leading primary mathematics in current times	Wednesday 6th January 2021	Live webinar	£119	MAT/20/1163/P
	Tuesday 9th February 2021			
	Wednesday 17th March 2021			
	Tuesday 20th April 2021			
	Wednesday 26th May 2021			
Wednesday 30th June 2021				
Linking primary science and mathematics	Wednesday 10th March 2021	Live webinar	£49	SCI/20/21/P
Making the last term count: closing gaps in English and maths learning - Key Stage 1	Wednesday 10th March 2021	Live webinar	£119	NQT/20/608/P
Making the last term count: closing gaps in English and maths learning - Key Stage 2	Tuesday 16th March 2021	Live webinar	£119	NQT/20/607/P

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or call: **01438 845111** (option 2)

Blended learning				
Courses	Date/Availability	Venue/Platform	Cost*	Event code**
Achieving mathematical age-related expectations by the end of Year 2	Wednesday 20th January 2021	Live webinar	£119	MAT/20/1061/P
	Wednesday 20th January 2021 - Tuesday 9th February 2021	eLearning		
	Tuesday 9th February 2021	Live webinar		
Achieving mathematical age-related expectations by the end of Year 6	Tuesday 19th January 2021	Live webinar	£119	MAT/20/1060/P
	Tuesday 19th January 2021 - Wednesday 17th February 2021	eLearning		
	Wednesday 10th February 2021	Live webinar		
Introducing and making the most of ESSENTIALmaths planning - Key Stage 1	Monday 11th January 2021	Live webinar	£119	MAT/20/1047/P
	Monday 11th January 2021 - Monday 8th February 2021	eLearning		
	Monday 8th February 2021	Live webinar		
Introducing and making the most of ESSENTIALmaths planning - Lower Key Stage 2	Tuesday 12th January 2021	Live webinar	£119	MAT/20/1048/P
	Tuesday 12th January 2021 - Thursday 11th February 2021	eLearning		
	Thursday 11th February 2021	Live webinar		
Introducing and making the most of ESSENTIALmaths planning - Upper Key Stage 2	Wednesday 13th January 2021	Live webinar	£119	MAT/20/1049/P
	Wednesday 13th January 2021 - Tuesday 9th February 2021	eLearning		
	Tuesday 9th February 2021	Live webinar		

On-demand training				
Courses	Availability	Platform	Cost*	Course code
Funded termly subject leader cluster	Friday 22nd January 2021 - Friday 12th February 2021	eLearning	£0	HFL 20/127
Mathematics intervention using a place value diagnostic assessment and teaching programme resource	Monday 18th January 2021 - Monday 15th February 2021	eLearning	£165	HFL 20/117
Supporting maths learning for pupils who have SEND	Monday 8th March 2021 - Monday 5th April 2021	eLearning	£165	HFL 20/085

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or call: **01438 845111** (option 2)

Newly Qualified Teachers (NQT)

spring term 2021
training



The NQT team offer induction and curriculum training, providing development and support for NQTs through their first year to promote good progress against the Teachers' Standards.

Live events				
Induction	Date	Venue	Cost*	Event code**
New to primary NQT induction for NQTs and their tutors - spring starters	Tuesday 12th January 2021	Live webinar	£49	NQT/20/531/P
EYFS NQT induction programme	Thursday 11th March 2021	TBC	£504/ £554‡	NQT/20/533/P
	Tuesday 18th May 2021			
	Thursday 24th June 2021	Live webinar		
NQTs in special schools induction programme	Wednesday 10th February 2021	Live webinar	£144	NQT/20/534/P
	Thursday 24th June 2021			

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‡£504 for NQTs registered with the Hertfordshire Appropriate Body Service or £554 for NQTs not registered with the Hertfordshire Appropriate Body Service. Cost includes access to recordings of the autumn sessions

For full details and to book a place, please visit: cpd.hertsforlearning.co.uk

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or call: **01438 845111** (option 2)

Newly Qualified Teachers (NQT)

spring term 2021
training



Live events				
Induction	Date	Venue	Cost*	Event code**
Primary NQT induction programme for NQTs in KS1 and KS2 (East)	Wednesday 27th January 2021	Live webinar	£287/ £337†	NQT/20/525/P
	Wednesday 3rd February 2021			
	Wednesday 30th June 2021	TBC		
Primary NQT induction programme for NQTs in KS1 and KS2 (North)	Wednesday 27th January 2021	Live webinar	£287/ £337†	NQT/20/524/P
	Wednesday 3rd February 2021			
	Wednesday 23rd June 2021	Hertfordshire Development Centre, Stevenage		
Primary NQT induction programme for NQTs in KS1 and KS2 (South)	Wednesday 27th January 2021	Live webinar	£287/ £337†	NQT/20/526/P
	Wednesday 3rd February 2021			
	Tuesday 29th June 2021	Fielder Centre, Hatfield		
Primary NQT induction programme for NQTs in KS1 and KS2 (West)	Wednesday 27th January 2021	Live webinar	£287/ £337†	NQT/20/527/P
	Wednesday 3rd February 2021			
	Thursday 24th June 2021	Aubrey Park Hotel, Redbourn		

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†£287 for NQTs registered with the Hertfordshire Appropriate Body Service or £337 for NQTs not registered with the Hertfordshire Appropriate Body Service. Cost includes access to recordings of the autumn sessions

For full details and to book a place, please visit: cpd.hertsforlearning.co.uk

If you have any queries or experience any booking issues, please email: training@hertsforlearning.co.uk

or call: **01438 845111** (option 2)

Newly Qualified Teachers (NQT)

spring term 2021
training

Live events				
Courses	Date	Venue	Cost*	Event code**
Fun, focused and effective primary science for NQTs	Wednesday 3rd March 2021	Live webinar	£60	NQT/20/617/P
Inclusion matters!	Thursday 18th March 2021	Hertfordshire Development Centre, Stevenage	£158	NQT/20/614/P
Making the last term count: closing gaps in English and maths learning - Key Stage 1	Wednesday 10th March 2021	Live webinar	£119	NQT/20/608/P
Making the last term count: closing gaps in English and maths learning - Key Stage 2	Tuesday 16th March 2021	Live webinar	£119	NQT/20/607/P
New to primary languages? Upskilling for NQTs, TAs and non-specialist teachers	Wednesday 10th March 2021	Barnwell School	£158	NQT/20/615/P
Newly Qualified Teachers teaching Years 1 and 2: understanding standards and assessment methods	Wednesday 6th January 2021	Live webinar	£119	ASS/20/1078/P
	Tuesday 12th January 2021			
Newly Qualified Teachers teaching Years 3 and 4: understanding standards and assessment methods	Monday 11th January 2021	Live webinar	£119	ASS/20/1080/P
	Thursday 14th January 2021			
Newly Qualified Teachers teaching Years 5 and 6: understanding standards and assessment methods	Thursday 7th January 2021	Live webinar	£119	ASS/20/1079/P
	Wednesday 13th January 2021			
Teaching approaches to deliver RSHE/PHSE with confidence in the primary classroom	Monday 22nd March 2021	Hertfordshire Development Centre, Stevenage	£80	NQT/20/619/P
Teaching high-quality PE in Key Stages 1 and 2	Wednesday 24th February 2021	Live webinar	£119	NQT/20/616/P

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The Herts for Learning science advisers provide a range of training courses each term to support school leaders, teachers and subject leads to improve outcomes for pupils.

Live events				
Courses	Date	Venue	Cost*	Event code**
Curriculum outdoors - taking learning outside	Wednesday 24th March 2021	Hudnall Park Field Studies Centre	£158	CUR/20/24/P
Developing working scientifically skills in primary schools	Tuesday 2nd February 2021	Live webinar	£60	SCI/20/20/P
Fun, focused and effective primary science for NQTs	Wednesday 3rd March 2021	Live webinar	£60	NQT/20/617/P
Linking primary science and English for impact	Wednesday 27th January 2021	Live webinar	£119	SCI/20/19/P
	Thursday 4th March 2021			
	Tuesday 27th April 2021			
Linking primary science and mathematics	Wednesday 10th March 2021	Live webinar	£49	SCI/20/21/P
Primary science subject leader termly clusters	Thursday 14th January 2021	Live webinar	£49†	SCI/20/763/P
	Wednesday 21st April 2021			

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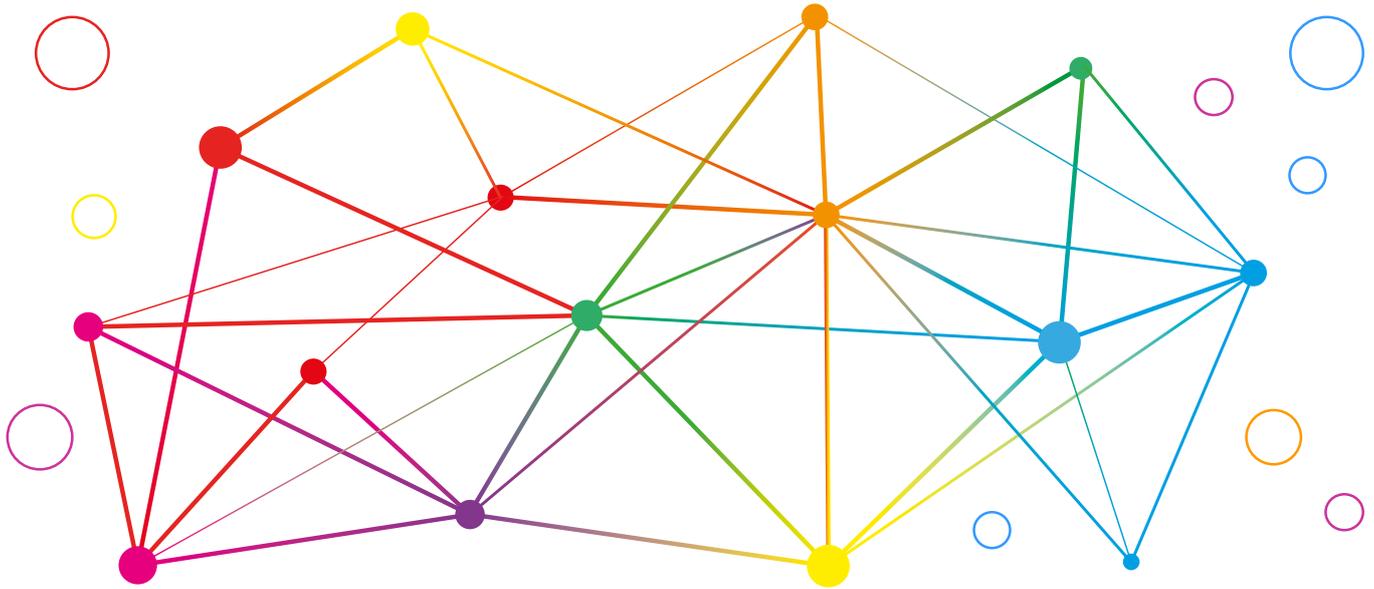
**Please note: codes ending in P are suitable for the primary phase, codes ending in S are suitable for the secondary phase, codes ending in A are suitable for all phases

†Cost includes access to a recording of the autumn session

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or call: **01438 845111** (option 2)



The Herts for Learning SEND team are delighted to be delivering a range of webinars to support school leaders and all staff working with children and young people with special educational needs (SEND) return to school safely and begin to get back on track.

Live events				
Conference	Date	Venue	Cost*	Event code**
Joining the Dots: The Herts for Learning Annual SEND Conference	Thursday 4th March 2021	Hertfordshire Development Centre, Stevenage	£189	SEN/20/1013/A
Joining the dots through effective collaboration has never been more important for children and young people with SEND than it is now. Professionals and families working together are much better placed to ensure children and young people receive the support they need in order to make a fulfilling transition to adulthood. This year's conference explores this concept further and reflects on the impact Covid19 is having on children and young people with SEND.				

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or call: **01438 845111** (option 2)



Live events

Courses	Date	Venue	Cost*	Event code**
Assessment tools for SENCOs	Monday 1st February 2021	Live webinar	£60	SEN/20/1108/A
Inclusion matters!	Thursday 18th March 2021	Hertfordshire Development Centre, Stevenage	£158	NQT/20/614/P
Induction for new SENCOs	Wednesday 13th January 2021	Live webinar	£179	SEN/20/1106/A
	Tuesday 23rd February 2021			
New to the role of teaching assistant	Thursday 11th February 2021	Live webinar	£60	SEN/20/1102/A
NQTs in special schools induction programme	Wednesday 10th February 2021	Live webinar	£144	NQT/20/534/P
	Thursday 24th June 2021			
SEND briefing	Monday 8th March 2021	Live webinar	£49	SEN/20/1103/A
SEND briefing	Tuesday 16th March 2021	Live webinar	£49	SEN/20/1104/A
Special educational needs and disabilities... ready for Ofsted?	Wednesday 3rd March 2021	Live webinar	£119	SEN/20/1107/A

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or call: **01438 845111** (option 2)



The Technology in Schools edtech and computing advisers provide high-quality, bespoke training and consultancy for schools and academies. They can support settings in delivering the computing curriculum and using edtech effectively for in-school and remote education.

Live events

Digital Learning: Empowering Schools to Get the Best from Edtech – 8-11th March 2021

This exciting series of free online events will bring together experts from our Education and Technology teams to inspire teachers to accelerate effective digital learning. The events combine webinars with keynote speakers and sessions on subject-specific edtech to engage students and support teaching. Delegates will also have opportunities to discuss their school's digital strategy to ensure they invest in all the right building blocks at the right time for their school. Further details will be sent to schools shortly.

Title	Date	Venue	Cost*	Event code**
Primary computing subject leaders' update	Wednesday 10th March 2021	Webinar	£49	COM/20/995/P

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or call: **01438 845111** (option 2)



A range of courses are run each term by the wellbeing advisers and consultants.

Live events				
Conferences	Date	Venue	Cost*	Event code**
Reach for the Stars! Raising Aspirations and Expectations for Our Disadvantaged Learners	Wednesday 3rd February 2021	Live webinar	£71	WEL/20/918/A
This annual conference will focus on addressing the needs of our disadvantaged pupils across all phases of education. The aim of the conference is to raise the profile of those pupils who need us most and equip delegates with strategies to ensure they can attain and progress as well as their peers. Herts for Learning firmly believes that raising outcomes for our disadvantaged pupils is a moral imperative and should be a high priority for all schools.				

Courses	Date	Venue	Cost*	Event code**
Revitalising equalities - primary train the trainer	Wednesday 24th February 2021	Live webinar	£60	PSE/20/1109/P
Revitalising equalities - secondary train the trainer	Thursday 18th March 2021	Live webinar	£60	PSE/20/1110/S
Teaching approaches to deliver RSHE/PHSE with confidence in the primary classroom	Monday 22nd March 2021	Hertfordshire Development Centre, Stevenage	£80	NQT/20/619/P

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If you have any queries or experience any booking issues, please email: training@hertsforlearning.co.uk

or call: **01438 845111** (option 2)

Please visit the Herts for Learning CPD Hub
to view all our current training opportunities:
cpd.hertsforlearning.co.uk

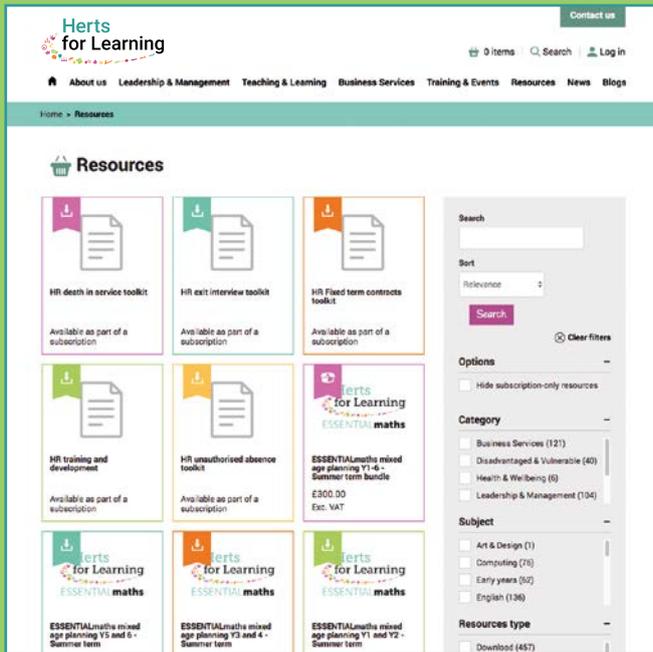


Booking terms and conditions

To book a place on a Herts for Learning event,
please visit: **cpd.hertsforlearning.co.uk**

For details of our booking terms and conditions,
please visit: **bit.ly/HfLBookingTsAndCs**

If you experience any difficulties with the online booking process,
please contact: **training@hertsforlearning.co.uk**
or call: **01438 845111** (option 2)



Resources to help you deliver a great education

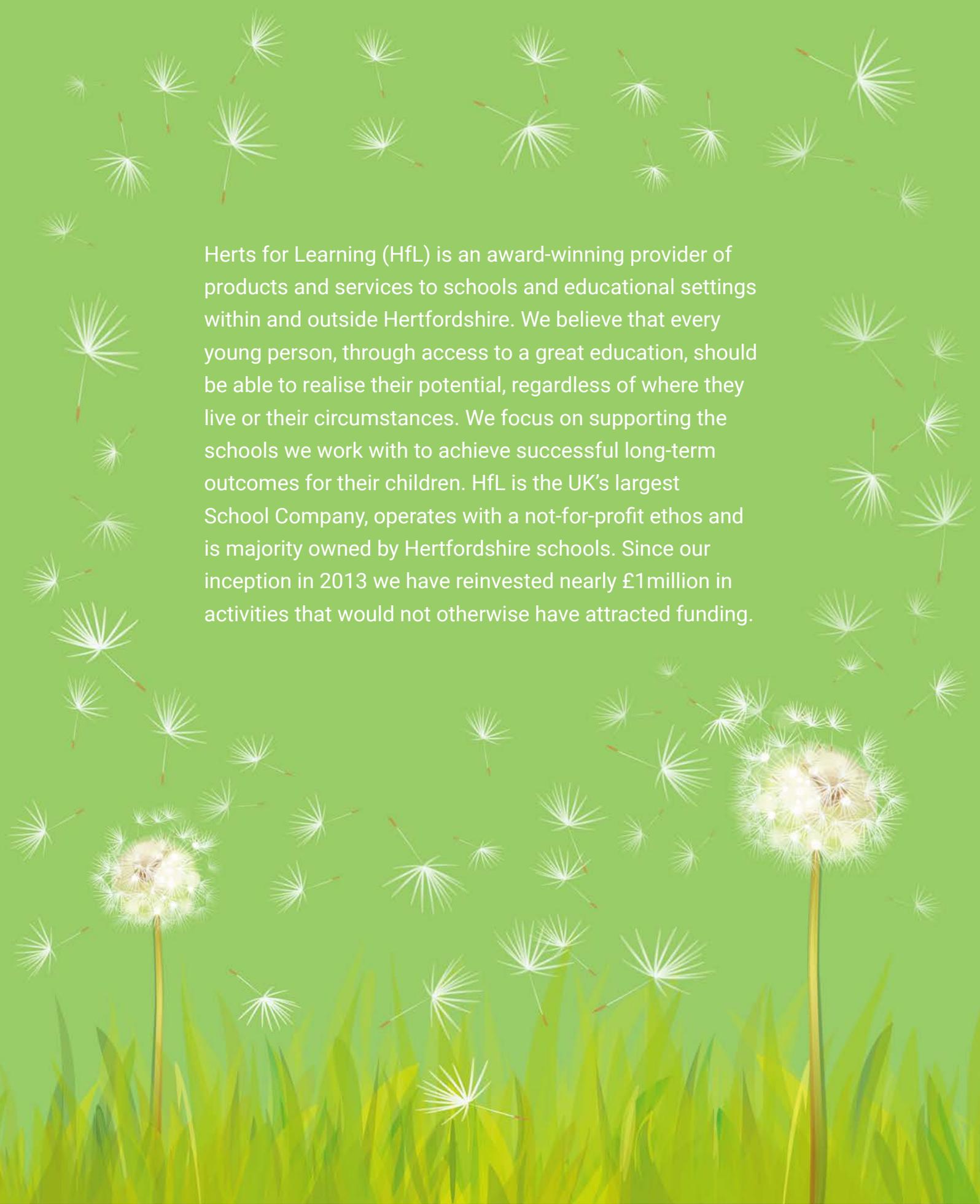
Our team of education specialists regularly devise and create high-quality resources to accompany their training, and support school staff in their roles.

To see our full range of hard copy and downloadable resources, please visit: hertsforlearning.co.uk/resources

For staff at schools subscribed to PA Plus, please sign into your school's account to gain free access to over 500 English and mathematics teaching, planning, assessment and progress-tracking and resources.

For more information about PA Plus and to subscribe, please visit: bit.ly.PAPlusSubscription

PA Plus



Herts for Learning (HfL) is an award-winning provider of products and services to schools and educational settings within and outside Hertfordshire. We believe that every young person, through access to a great education, should be able to realise their potential, regardless of where they live or their circumstances. We focus on supporting the schools we work with to achieve successful long-term outcomes for their children. HfL is the UK's largest School Company, operates with a not-for-profit ethos and is majority owned by Hertfordshire schools. Since our inception in 2013 we have reinvested nearly £1million in activities that would not otherwise have attracted funding.