

# Training and development

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## Training

**Herts for Learning** offers an extensive training programme to support school and academy staff at all stages of their careers. Training is focused on enhancing and broadening their professional knowledge, skills and expertise, whilst also improving pupils' learning experiences and achievements. Herts for Learning draws on the expertise and best practice from within its family of schools and academies, to ensure that all training is relevant and has impact.

Herts for Learning's training programme is designed to support individual needs and improve professional practice, through:

- ✓ learning new pedagogies, skills, strategies and techniques, and developing subject knowledge
- ✓ preparing and training for a new role or career development
- ✓ learning and understanding new technologies
- ✓ exploring lines of enquiry, problem solving, innovating and developing new approaches

Duration	HfL shareholder schools	Non-HfL shareholder schools
Full-day (6 hours)	£150	£170
Half-day (3 hours)	£75	£85
Twilight (2 hours)	£50	£55
ICT (full-day)	£210	£230
ICT (half-day)	£105	£115
ICT (twilight)	£70	£80

Herts for Learning also provides in-school training, which can take place on INSET days and involve all staff within a school, or can be delivered to a specific group at any other time.

Minimum cost for up to 20 staff from a single or multiple schools		
Duration	HfL shareholder schools	Non-HfL shareholder schools
Full-day (6 hours)	£935	£1,070
Half-day (3 hours)	£470	£535
Twilight (2 hours)	£315	£355
Prices per additional delegate over and above 20 staff from a single or multiple schools (numbers capped at 40 staff)		
Duration	HfL shareholder schools	Non-HfL shareholder schools
Full-day (6 hours)	£50	£55
Half-day (3 hours)	£25	£30
Twilight (2 hours)	£17	£20
Requests for delivery to more than 40 members of staff should be treated as bespoke requests. Please contact the appropriate team to agree the price prior to training being delivered.		

Please note that for schools and academies located outside Hertfordshire, the location of the school will determine the structure of support that Herts for Learning is able to provide, and travel costs may be charged. In order to make these sessions viable, in-school training may need to be delivered as full-day courses, to offset travel time and costs. Advisers will liaise directly with schools and academies to agree the most effective and economic package of support.

For further information on Herts for Learning's training programme, contact [training@hertsforlearning.co.uk](mailto:training@hertsforlearning.co.uk) or visit [hertsforlearning.co.uk/booking](https://hertsforlearning.co.uk/booking)